



### Olivia Adkins

she/her/hers

Digital Content Manager

#### **BACKGROUND**

I'm a social media and communications aficionado who is always, always learning!

#### **GOALS**

I'm passionate about making the world of digital marketing and social media management accessible to all and democratizing the internet for collective liberation.

## \*How Social Media Can Promote Social Justice



- Coordinating community responses
- Platforming lived experiences and storytelling
- Promoting and planning virtual and in-person events
- Sharing photos and videos of direct actions and events
- Signal boosting and building solidarity with other movements
- Values alignment with your community
- Grassroots fundraising

## Picking Your Platform



- What is your theory of change?
- What are your goals?
  - Event turnout, community engagement, coalition cross-posting, base-building education/awareness, volunteer recruitment, fundraising
- What is your capacity?
- Who are your people?
  - Meet them where they are at!

## Gentent Creation

**Good content is...** 

#### Unique

What does your unique voice sound like? How are you adding to the conversation?

#### **Actionable**

How can you move your audience to action? Folks want to feel engaged and powerful, epecially if you are sharing bad news

#### **Shareable**

How can you make your content something folks will reshare? Reaching new audience is how you grow your base!



# Accessibility

#### Disability justice as a framework for social media



#### • Alternative text descriptions for images

 Such text descriptions of images will be read aloud to non-sighted or low-sighted users who rely on screen readers to consume social media content.

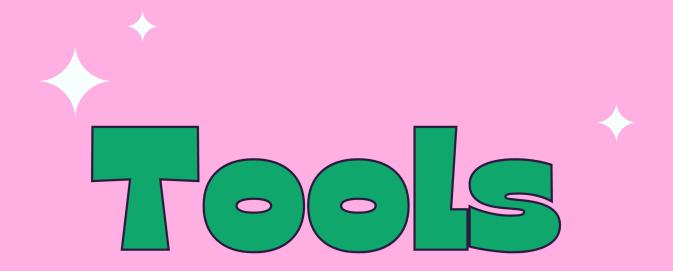
#### Captioning for videos

 For video content, you should provide captions of the audio for the benefit of those without hearing, who are hard-of-hearing, and who are non-native speakers.

#### CamelCase hashtags

 Utilizing this simple technique makes the hashtag easier to read for all users and is more consumable by screen readers since their synthesized voices can recognize and pronounce individual words, and won't concatenate and garble them.





Free and easy to add to your toolkit!

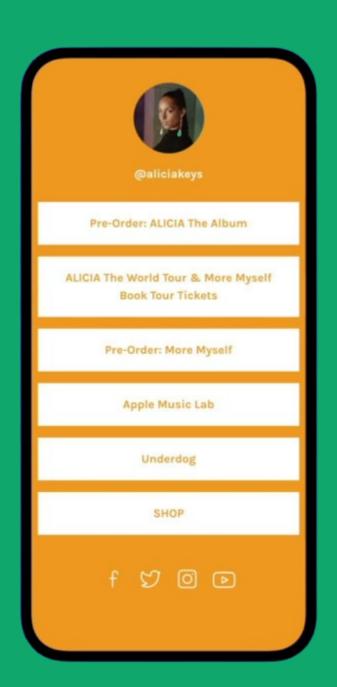














#### Add trigger warnings

Offer content warnings for potentially trauma-triggering subjects such as racism, state violence, sexual violence, etc.

#### **Avoid trauma porn**

Resharing traumatic videos and images can retraumatize communities and cause more harm than awareness. You can talk about racism without showing videos of lynchings.

#### No digital Black-face

Digital Black-face is "when non-Black people use the images and voices of Black individuals to explain emotions or phenomena," says Jardin Dogan, M.Ed., Ed.S. This is different from using inclusive and representative imagery.

## RESOURGES

#### racialequitytools.org

For more toolkits specific to disinformation and anti-racism

#### allianceforequaljustice.org

Learn more ethical storytelling and effective messaging

#### **Tech Soup**

Offers many incredible discounts and resources for nonprofit organization

#### **Demos Action**

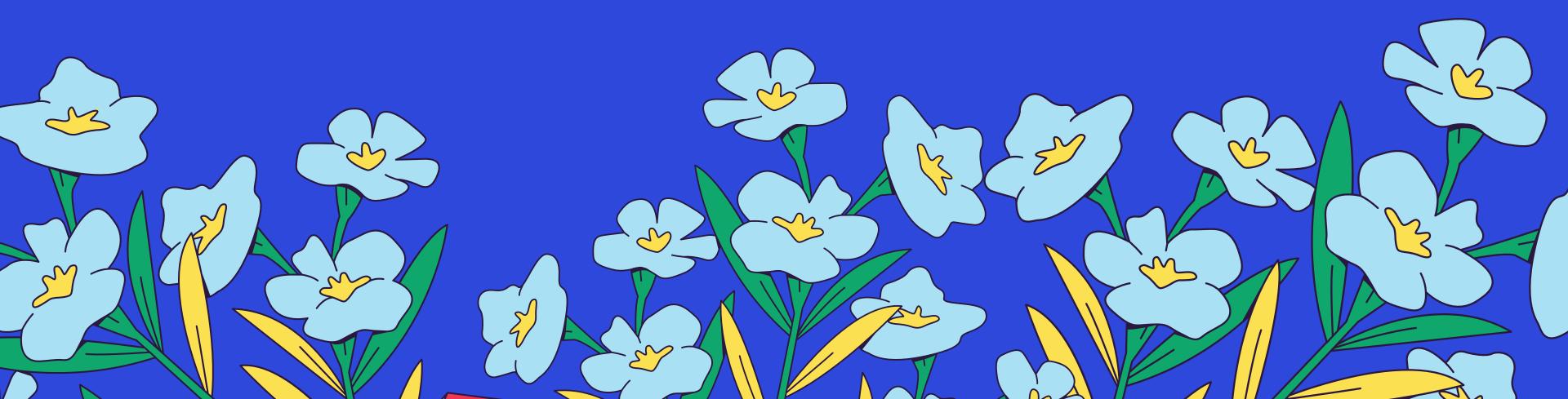
Guidance on how to integrate race and class into your external communications and social media messaging to build a multi-racial, cross-class coalition

#### A Progressive's Style Guide

Free resource offering language guidance for crosssector powerbuilding and intersectional lens

# Contact me

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